

HARYANA STATE BOXING ASSOCIATION



DISCIPLINARY CODE

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On the basis of Article of the HSBA Statutes (the “**Statutes**”), the Executive Committee issues the following Disciplinary Code (the “**Code**”).

1. Interpretation

- 1.1 The present Code serves to ensure that the objectives of HSBA are attained as per Article (Objectives) of the Statutes.
- 1.2 In the event of any inconsistency or contradiction between this Code and the Statutes, the Statutes shall prevail.
- 1.3 In the event of any inconsistency or contradiction between this Code and the National Anti-Doping Rules, the National Anti-Doping Rules shall prevail.
- 1.4 Article of the Statutes shall apply to this Code as if set out in full herein, mutatis mutandis.
- 1.5 All capitalized terms shall have the meaning given to them in the HSBA Technical & Competition Rules unless otherwise defined in Schedule (Definitions) here to.
- 1.6 The term “HSBA Technical & Competition Rules” means, collectively, the HSBA Technical Rules, the HOB Competition Rules, the HPB Competition Rules and the WSB Competition Rules (as the same may be amended from time to time);
- 1.7 The term “HSBA Competitions” means all HOB, HPB and WSB Competitions and Matches.

2. Application and Scope Application

- 2.1 The Code is applicable to:
 - (a) all HSBA Competitions (including, for the avoidance of doubt, HPB Competitions and WSB Matches);
 - (b) the DBA/Board;
 - (c) all persons subject to the HSBA Statutes, HSBA Bylaws, HSBA Technical & Competition Rules, HSBA Code of Ethics and HSBA decisions;
 - (d) all persons subject to the statutes, bylaws, articles, constitutions of HSBA DBA/Board
 - (e) all officials;
 - (f) all Boxers;
 - (g) each WSB Franchisee;

- (h) any person representing a DBA/Board in any capacity at an HSBA Competition, whether that person is officially accredited or otherwise, and includes (without limitation) any Boxer, coach, trainer, second, team doctor or administrative official; and
- (i) any and all officials and employees of any Franchisee at all times when participating in the World Series of Boxing, including any participation in any World Series of Boxing Match.

Scope

- 2.2 This Code governs every subject to which the text or the meaning of its provisions refers.
- 2.3 If there is any omission in this Code, the Judicial Bodies (as such term is defined in Article) will decide in accordance with rules they would lay down if they were acting as legislators.
- 2.4 During all their operations, the Judicial Bodies will draw on settlements already established by sports doctrine and jurisprudence.
- 2.5 With regard to matches and competitions not organized by HSBA or WSB, DBA/Board, Franchisees and other sports organizations that organize matches are responsible for enforcing sanctions imposed against infringements committed in their area of jurisdiction. If requested, the sanctions passed may be extended to have worldwide effect.
- 2.6 The Judicial Bodies reserve the right to sanction serious infringements if DBA/Board, Franchisees and other sports organizations fail to prosecute serious infringements or fail to prosecute in compliance with the fundamental principles of law.

3. Principles of Conduct

- 3.1 All persons subject to this Disciplinary Code must:
 - (a) respect and abide by the entirety of the HSBA Statutes, HSBA Bylaws, HSBA Technical & Competition Rules and HSBA Code of Ethics;
 - (b) respect and abide by the entirety of the statutes, bylaws, articles, constitutions of HSBA DBA/Board;
 - (c) submit to the final decisions of HSBA, its DBA/Board and, where applicable, WSB;
 - (d) respect and abide by the National Anti-Doping Code of the National Anti-Doping Agency (NADA);

- (e) at all times behave with respect towards each other;
- (f) respect the principles of honesty, integrity and sportsmanship; and
- (g) act in accordance with the principle of fair-play.

3.2 Any failure to respect these general principles of conduct may be sanctioned by the Disciplinary Commission.

4. Principles of Responsibility

4.1 Each person to whom this Code applies is responsible for his/her individual conduct at all times, irrespective of whether such conduct occurs under the direction of any other person, and may be sanctioned appropriately.

4.2 DBA/Board are responsible for the behavior of their Boxers, coaches, trainers, seconds, team doctors or administrative officials, members and any other person or organization exercising a function on behalf of the DBA/Board during an HSBA Competition.

4.3 A DBA/Board is liable to be sanctioned for the behavior of the aforementioned persons regardless of whether or not such persons are sanctioned separately in respect of their behavior.

4.4 Franchisees are also responsible for:

- (a) the behavior of all of their Boxers, managers, trainers, seconds, officials and other persons or organizations charged with any function during any World Series of Boxing Match who are employed by, engaged by or otherwise acting on behalf of the Franchisee; and
- (b) the individual and collective behavior of all spectators at any World Series of Boxing Match who are identified as supporting the Franchisee.

4.5 A Franchisee is liable to be sanctioned for the behavior of the aforementioned persons regardless of whether or not such persons are sanctioned separately in respect of their behavior.

4.6 The organizer(s) of an HSBA Competition is/are liable for the order and security inside and around the Competition Venue. Such organizers are liable for incidents of any kind, and may be subject to the sanctions set out in this Code.

- 4.7 For the avoidance of doubt:
- (a) DBA/Board are responsible for, and obliged to ensure, the enforcement of sanctions imposed by the Disciplinary Commission on any person specified in Article; and
 - (b) Franchisees are responsible for, and obliged to ensure, the enforcement of sanctions imposed by the Disciplinary Commission on any person specified in Article
- 4.8 Unless otherwise specified, offences under the Code are punishable regardless of whether they have been committed deliberately, recklessly, negligently or carelessly. Without limitation to the foregoing, in the case of an infringement of Article, no fault is required to impose liability.
- 4.9 Acts which amount to an attempt to commit any offence under this Code are also subject to a sanction as an offence under the Code.
- 4.10 Any person who prompts another to act in a manner which could result in the commission of an offence (instigator), or any person who assists another to commit an offence (accomplice), is also liable to be sanctioned under this Code.

5. Regulatory Offences

5.1 Violation of Statutes and Rules

Any person who seriously violates or acts contrary to provisions of:

- (a) the HSBA Statutes, HSBA Bylaws, HSBA Technical & Competition Rules, HSBA Code of Ethics, this Code, or
 - (b) the statutes, bylaws, articles and constitutions of HSBA DBA/Board
- will be subject to a fine of Rs. 1,000 to 5'000 and may also be suspended from all boxing activities for 6 months to 5 years.

5.2 Failure to Respect Decisions

Anyone who fails to respect an enforceable decision of a legal body of HSBA, WSB, its DBA/Board or the Court of Arbitration for Sport (if applicable) will be subject to a fine of up to 1'000 and may also be subject to an exclusion from a particular HSBA Competition, or a suspension from all boxing activities for up to 2 years.

6. Behavioral Offences

6.1 Misconduct towards a Competition Official

Any person subject to this Code who acts improperly towards a Referee, Judge or other Competition Official or engages in misconduct towards a Referee, Judge or other Competition Official will be subject to the following sanctions:

- (a) Fine of up to Rs. 1,000 and a suspension from all boxing activities for up to 2 years for unsporting behavior;
- (b) Fine of up to Rs. 5,00 and a suspension from all boxing activities for 6 months to 1 year for spitting; and
- (c) Fine of Rs. 2,000 and a suspension from all boxing activities from 1 year up to a lifetime ban for physical assault.

6.2 Inciting Hatred or Violence

Any person subject to this Code who publicly incites others to violence or hatred will be subject to a fine of Rs. 5'00 to 1'000 and may be suspended from all boxing activities for 1 year to 2 years.

6.3 Attempt to Undermine Honor

6.3.1 Any person who attempts to undermine the honor of another person subject to this Code, notably through insulting gestures or inappropriate discourse, will be subject to a fine of Rs. 1'000 to 2'000. If the perpetrator is a Boxer, the fine may be increased to Rs. 3'000 and if the perpetrator is an Official, up to Rs. 5'000.

6.3.2 According to the seriousness of the misconduct a suspension of 6 months to 2 years or permanent ban from all boxing activities may also be imposed.

6.4 Disparagement of HSBA's Reputation and Interests

6.4.1 Any action which is held by the Disciplinary Commission to have adversely affected the reputation or interests of HSBA, WSB, its DBA/Board, either internally amongst its DBA/Board or externally amongst the general public or which has harmed the image of boxing generally, will be subject to the following sanctions:

- (a) If the action is committed by a DBA/Board or Franchisee
- a fine of Rs. 1'000 to 5'000, and/or
 - a suspension of HSBA membership for 6 months to 2 years, or
 - in the case of a Franchisee a suspension from the World Series of Boxing for 1-2 World Series of Boxing seasons;
- (b) If the action is committed by an individual:
- a fine of Rs. 500 to 2'000, and/or
 - a suspension from all boxing activities for 6 months to 2 years, or
 - a permanent ban from all boxing activities.

6.5 Discrimination and Racism

- 6.5.1 A DBA/Board or Franchisee that discriminates against a country, group or person on account of religion, politics, ethnicity, sexual orientation or gender will be subject to a fine of up to Rs. 2'000 suspension or a ban from any boxing or boxing related activities for a period of 1 year to 2 years.
- 6.5.2 Any individual who publicly displays discriminatory or racist behavior will be subject to a fine of up to Rs.1'000 and a suspension from all boxing related activities for a minimum period of up to 1 year and, in cases of serious racist and discriminatory behavior, a permanent ban from all boxing activities may be imposed.
- 6.5.3 If the supporters of a Team or Franchisee engage in discriminatory or racist behavior during an HSBA Competition, the DBA/Board or Franchisee, which the perpetrators support, will be subject to a fine of Rs. 1'000 to 2'000. If the supporters cannot be identified to a DBA/Board or Franchisee, if appropriate, the organizing DBA/Board or Franchisee will be fined.

6.6 Liability for Spectator Conduct

- 6.6.1 An organizing DBA/Board or, in the case of the World Series of Boxing, a Franchisee is strictly liable for the misconduct of spectators at an HSBA Competition organized by such DBA/Board/Franchisee. Misconduct shall include violence against persons, vandalism, throwing of objects, displaying banners with offensive language or images.

6.6.2 The DBA/Board/Franchisee will be subject to a fine of Rs. 1'000 to 5'000 and in serious and recurrent cases may be prohibited from organizing any HSBA Competition for 1 year.

6.7 Provoking the General Public

Any person subject to this Code who provokes the general public during an HSBA Competition will be subject to a fine of Rs. 5'00 to 1'000 and may be suspended or excluded from the Competition and/or future HSBA Competitions.

6.8 Threats and Coercion

6.8.1 Any person who intimidates a Referee, Judge, Competition Official or Boxer with serious threats in order to influence their decision making and/or hinder them from acting freely will be subject to one or more of the following sanctions:

- (a) a fine of Rs. 5'00 to 1'000;
- (b) a suspension from all boxing related activities for 6 months to 1 year;
- (c) a prohibition from entering all Competition Venues for 6 months to 1 years; and
- (d) a permanent ban from all boxing related activities.

6.9 Relationship with a Suspended or Excluded DBA/Board

Any DBA/Board that maintains sporting relationships with a suspended or excluded DBA/Board or participates in an HSBA Competition with a suspended or excluded DBA/Board will be subject to a fine of Rs. 1'000 to 2'000.

6.10 Inciting a Boycott of an HSBA Competition

Any Official who incites a boycott of an HSBA Competition or withdraws from an HSBA Competition without a valid reason will be subject to a suspension of 1 to 2 years from all boxing activities.

6.11 Violation of the Principles of Conduct

Anyone who violates the principles of conduct as set out in Article will be liable to sanction under this Code. The type of sanction which may be imposed shall be determined by the Disciplinary Commission in its absolute discretion.

7. Administrative Offences

7.1 Cancellation of an HSBA Competition

A DBA/Board or, in the case of the World Series of Boxing, a Franchisee that cancels an HSBA competition - which it was obliged by HSBA to organize by virtue of a contractual or other agreement entered into between the parties - without HSBA's authorization will be subject to a fine of Rs. 1'000 to 2'000 and may be prohibited from organizing any HSBA Competition for 1 years.

7.2 Unsatisfactory Organization of an HSBA Competition

7.2.1 Without limitation to any of the other legal rights and remedies of HSBA or WSB (as the case may be), an organizing DBA/Board or, in the case of the World Series of Boxing, a Franchisee that fails to fulfill its obligations in respect of the organization of an HSBA Competition or organizes an HSBA Competition in a manner contrary to the HSBA Technical & Competition Rules or the event management/operation guidelines issued by HSBA, HPB and WSB from time to time will be subject to a fine of Rs. 1'000 to 2'000 according to the seriousness of the non-fulfillment.

7.2.2 In the case of a serious violation, the DBA/Board/Franchisee will also be subject to the additional sanction of being prohibited from organizing any HSBA Competition for 6 months to 1 years and may be held financially liable for any damage suffered by those adversely affected by the unsatisfactory organization of the competition.

7.3 Refusal or Late Participation of a DBA/Board in an HSBA Competition

7.3.1 If, without any objectively justifiable reason, a DBA/Board, or in the case of the World Series of Boxing, a Franchisee refuses to participate in an HSBA Competition in which that DBA/Board/Franchisee is obliged to take part in or refuses to continue taking part or is late in participating in, the DBA/Board/Franchisee will be subject to a fine of Rs. 5'00 to 1'000 and/or be required to reimburse the expenses incurred by the organizer(s). In addition, such DBA/Board/Franchisee may be suspended from all HSBA Competitions for 2 months to 6 months.

7.3.2 The person who is held by the Disciplinary Commission to be responsible for the non-participation will be subject to a suspension from all boxing activities for 6 months to 2

years. The person who is held by the Disciplinary Commission to be responsible for a late arrival will be subject to a fine of Rs. 500 to 1000 and may be suspended from all boxing activities for 6 months to 1 year.

7.4 Participation of a Suspended Boxer, Suspended Official, or Suspended or Excluded DBA/Board, in an HSBA Competition

7.4.1 A DBA/Board or, in the case of the World Series of Boxing, a Franchisee that allows:

- (a) one of its Boxers, who is suspended by HSBA, to participate in an HSBA Competition will be subject to a fine of Rs. 5'00 to 1'000.
- (b) any Official, who has been suspended or permanently banned from the exercise of a certain boxing activity or from all boxing activities by HSBA, to exercise any official duty at an HSBA Competition during such period of suspension or while banned will be subject to a fine of Rs. 500 to 1000.

7.4.2 If a DBA/Board that has been suspended or excluded by HSBA, participates in an HSBA Competition:

- (a) the period of suspension or exclusion will be doubled and the DBA/Board will be subject to a fine of Rs. 1'000;
- (b) the organizer(s) of the relevant competition will be subject to a fine of Rs. 500 and may be suspended or prohibited from organizing any HSBA Competition for 1 year;
- (c) other DBA/Board which compete with the suspended or excluded DBA/Board may be subject to a suspension from HSBA membership for 1 year.

7.4.3 The Boxer or the Official suspended will be subject to an additional suspension from all boxing activities for 1 year to 2 years.

7.5 Participation of an Ineligible Boxer in an HSBA Competition

If a Boxer who does not meet the eligibility requirements (as set out in the HSBA Technical & Competition Rules) takes part in an HSBA Competition, the DBA/Board to which such Boxer is affiliated will be subject to a fine of Rs. 1'000 to 2'000 and the Boxer may be suspended from all boxing activities for 6 months to 1 year.

7.6 Authorization from HSBA to organize an Event or Failure to submit a Competition Report

A DBA/Board that fails to submit a competition report by the relevant deadline or fails to request or files a late request to HSBA for an authorization to organize an HSBA Competition will be subject to a fine of:

- (a) Rs. 1'000 in the case of failure to submit a report or failure to request an authorization; and
- (b) Rs. 500 in the case of a late request.

8. Other Offences

8.1 Forgery and Falsification

8.1.1 If a person, in connection with boxing related activities, in order to deceive or procure an advantage for itself or another:

- (a) forges or falsifies an authentic document, such as a license, certificate, passport, identification paper, medical certification, record book or any other document of this nature, or uses such a document, or
- (b) misleads or bribes a third party to falsify an authentic document such person will be subject to a fine of Rs. 5'000 to 10'000 and/or a suspension from all HSBA Competitions for a minimum period of 6 months and in serious cases of forgery and/or falsification, a 2 years ban from all boxing activities may be imposed.

8.1.2 If the perpetrator is a Boxer, that Boxer will be subject to a fine of Rs. 500 to 1'000 and a suspension from all boxing activities for a minimum period of 6 months and in serious cases of forgery and/or falsification, a lifetime ban from all boxing activities may be imposed.

8.1.3 If the perpetrator is an Official, that Official will be subject to a fine of Rs. 500 to 1000 and a suspension from all boxing related activities for a minimum period of 6 months and in serious cases of forgery and/or falsification, a 2 years ban from all boxing activities may be imposed.

8.1.4 If it is held that a DBA/Board or, in the case of the World Series of Boxing, a Franchisee had overall responsibility for the forgery and/or falsification, such DBA/Board/Franchisee will be subject to a fine of Rs. 1 000 to

5'000 and a suspension from HSBA membership for a period of 1 years to 2 years or in the case of the Franchisee, a suspension from participation in the World Series of Boxing for a period of 1 to 2 World Series of Boxing seasons.

8.2 Doping

All violations and sanctions relating to doping cases will be handled according to the applicable anti-doping Rules, namely the NADA Code and the IBF Anti- Doping Rules.

8.3. Betting, Manipulation of Results, Corruption and Misuse of Inside Information

(a) Betting

Anyone who at any time knowingly associates with gamblers, bookmakers, commercial wagering organizations or any other form of Betting, gambling or wagering activities and by such action impairs the public confidence in the honest and orderly conduct of HSBA Competitions or the integrity and good character of persons involved in HSBA Competitions, will be sanctioned:

Fines

- (i) with a fine not exceeding Rs. 1,0000 if the offender is a
DBA / Board / Franchisee; or
- (ii) with a fine not exceeding Rs. 5,000 if the offender is a natural person;
Or (iii) with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater.

Suspensions/Bans

- (iv) if that person is a Boxer, with a suspension from all boxing activities for a period of 1 years to 2 years; or
- (v)- if that person is an Official, with a suspension from all boxing activities for a period of 1 years to 2 years, and a prohibition from entering any Competition Venue for the same amount of time.

Depending upon the circumstances of the case, a 2 years ban from all boxing activities may be imposed.

(b) Manipulation of Results

Anyone who

- (i) fixes or contrives in any way or otherwise improperly influences, or is a party to fixing or contriving in any way or otherwise improperly influences, the result, progress, outcome, conduct or any other aspect of an HSBA Competition; or
- (ii) ensures or seeks to ensure the occurrence of a particular incident in an HSBA Competition which occurrence is to the person's knowledge the subject of a Bet and for which he/she or another person expects to receive or has received a Benefit; or
- (iii) fails in return for a Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) to perform to the best of one's abilities in an HSBA Competition, will be sanctioned:

Fines

- (iv) with a fine not exceeding Rs. 1,0000 if the offender is a DBA/Board/Franchisee; or
- (v) with a fine not exceeding Rs. 5,000 if the offender is a natural person; or
- (vi) with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater.

Suspensions/Bans

- (vii) if that person is a Boxer, with a suspension from all boxing activities for a period of 1 years to 2 years, or
- (viii) if that person is an Official, with a suspension from all boxing activities for a period of 1 years to 2 years, and a prohibition from entering any Competition Venue for the same amount of time.

In the case of a serious or recurrent manipulation of results a lifetime ban from all boxing activities may be imposed.

(c) Corruption

Anyone who offers, promises, accepts or grants an unjustified advantage to a body of HSBA, its DBA/Board, WSB, an Official, a Referee, a Judge, a Medical Doctor, a Boxer or any other party related to the Competition and/or to an H S B A election procedure in

an attempt to incite a violation of the Statutes, Bylaws and Rules of HSBA, its DBA/Board or unduly influence the outcome of an HSBA Competition with the aim to procure an advantage for him/herself through any mean whatsoever (including violence, threats, coercion, offers of any kind of Benefit or advantage - whether financial or otherwise - or other inducement) will be sanctioned:

Fines

- (i) with a fine not exceeding Rs. 10,000 if the offender is a DBA / Board / Franchisee; or
- (ii) with a fine not exceeding Rs. 5,000 if the offender is a natural person; or
- (iii) with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater.

Suspensions/Bans

- (iv) if that person is a Boxer, with a suspension from all boxing activities for a period of 1 years to 2 years, or
- (v) if that person is an Official, with a suspension from all boxing activities for a period of 1 years to 2 years, and a prohibition from entering any Competition Venue for the same amount of time.

In the case of a serious or recurrent corruption a 2 years ban from all boxing activities may be imposed.

(d) Misuse of Inside Information

Anyone who uses Inside Information for Betting purposes or otherwise in relation to Betting or discloses Inside Information to any person with or without Benefit where the person might reasonably be expected to know that its disclosure in such circumstances could be used in relation to Betting, will be sanctioned:

Fines

- (i) with a fine not exceeding Rs. 5,000 if the offender is a DBA / Board / Franchisee; or
- (ii) with a fine not exceeding Rs. 100 if the offender is a natural person; or

- (iii) with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater.

Suspensions/Bans

- (iv) if that person is a Boxer, with a suspension from all boxing activities for a period of 1 year to 2 years, or
- (v) if that person is an Official, with a suspension from all boxing activities for a period of 1 year to 2 years, and a prohibition from entering any Competition Venue for the same amount of time.

In the case of a serious or recurrent manipulation of results a lifetime ban from all boxing activities may be imposed.

8.4 Fixed Penalty Offences

- 8.4.1 All matters relating to the Fixed Penalty Offences will be reported by the HSBA Headquarters or, in the case of HPB, the HPB Department within IBF to the Chairman of the Disciplinary Commission who shall have sole jurisdiction in respect of Fixed Penalty Offences.
- 8.4.2 The Chairman of the Disciplinary Commission will then automatically impose the Fixed Penalty Sanction related to such Fixed Penalty Offence and as set out in Schedule to this Code.
- 8.4.3 The Fixed Penalty Offence fine must be paid in full within 30 days of being notified of the Fixed Penalty Offence. The Chairman of the Disciplinary Commission may impose additional fines (or other sanction permitted by section 12.4.1) in the event that the fine is not paid in full within the specified time limit. In the event a fine remains unpaid for a period exceeding 90 days, the Chairman of the Disciplinary Commission may refer the matter to the Disciplinary Commission for review and further sanction if appropriate.
- 8.4.4 The decision of the Chairman of the Disciplinary Commission in relation to Fixed Penalty Offences will be final.

9. Sanctions

9.1 General

Without limitation to other sanctions specifically mentioned in the HSBA Statutes, HSBA Bylaws and HSBA Technical & Competition Rules, the list of sanctions which may be imposed by the relevant Judicial Body is set out in Article 9.2 – 9.14 below.

9.2 Warning

A warning is a written notice issued in respect of a minor infringement of any rule. In the event of further infringements, a heavier sanction may be imposed and the Disciplinary Commission may take into account the fact that the person in question has previously received a warning.

9.3 Fines

9.3.1 A fine may be issued in Rupees (RS). It must be paid in said currency within the time limit and according to the methods specified by the relevant Judicial Body.

9.3.2 DBA/Board are jointly liable for fines imposed on their representative Boxers and Officials.

9.3.3 Franchisees are jointly liable for the fines imposed on their Officials and Boxers.

The fact that the relevant Official or Boxer has left the relevant franchise does not relieve the Franchisee of its liability in this regard.

9.3.4 In cases where a suspension has been imposed on a person for non-payment of a fine imposed by a Judicial Body, such suspension will be automatically extended until such time as the entire fine has been paid.

9.4 Cancellation of the Result of a Bout

The result of a bout is cancelled when the outcome of a bout is declared null and void.

9.5 Deprivation of a Title/Return of an Award

9.5.1 A person is deprived of his/her title when he/she is formally stripped of it.

9.5.2 A person called to return an award must not only return the trophy, award or the medal received but also any benefit arising from said award.

9.6 Disqualification of a Boxer or Expulsion of Seconds

Where a Boxer or a Second has been disqualified or expelled during a bout in accordance with the HSBA Technical & Competition Rules, the relevant Judicial Body may impose a further sanction at a later time, if necessary.

9.7 Suspension of a Boxer

9.7.1 The suspension of a Boxer is the removal of the right of the Boxer to participate in current and future HSBA Competitions for a certain period of time, and may include a prohibition on attending HSBA Competitions or being present in the Field of Play.

9.7.2 The suspension will not be more than 6 months, except in exceptional cases.

9.7.3 If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.8 Exclusion of a DBA/Board/Franchisee from an HSBA Competition

Exclusion is the removal of the right of a DBA/Board/Franchisee to participate in a current and/or future HSBA Competition.

9.9 Suspension or Permanent Ban from the Exercise of Certain Boxing Activities (including administrative and executive functions)

9.9.1 A person may be suspended for a certain period of time from the exercise of one or more boxing related activities. If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.9.2 A person may be permanently banned from the exercise of one or more boxing related activities.

9.10 Suspension or Permanent Ban on taking part in all Boxing Activities (including administrative and executive functions)

9.10.1 A person may be suspended for a certain period of time from taking part in all boxing related activities. If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.10.2 A person may be permanently banned from taking part in all boxing related activities.

9.11 Suspension of a World Series of Boxing Squad

9.11.1 A World Series of Boxing Squad may be suspended in its entirety from certain future World Series of Boxing Matches or for a predetermined time period, not exceeding a period of one World Series of Boxing season, except in exceptional cases.

9.12 Suspension of HSBA Membership

9.12.1 A DBA/Board may be suspended for a certain period of time from membership of HSBA. If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.12.2 During the period of suspension:

- (a) the suspended DBA/Board will not be entitled to exercise any of the membership rights set out in Article (Rights of DBA/Board and Provisional Members) of the HSBA Statutes;
- (b) the suspended DBA/Board will not be entitled to maintain sporting contact or any relation with any other DBA/Board;
- (d) no DBA/Board will be permitted to maintain any sporting contact or any relation with the suspended DBA/Board;
- (e) where the suspension is for one year or more, the DBA/Board will only be entitled to communicate with the HSBA Headquarters via a designated official (such representative to be approved by HSBA);
- (f) the suspended DBA/Board will not be permitted to participate in any HSBA Competition (including, for the avoidance of doubt, the State Games);
- (g) Officials affiliated to the suspended DBA/Board will not be permitted to participate at any HSBA Competition (including, for the avoidance of doubt, the State Games);
and
- (g) Boxers and coaches affiliated to the suspended DBA/Board will only be permitted to participate in an HSBA Competition (including, for the avoidance of doubt, the State Games) if (i) the period of suspension is for less than one year and (ii) such Boxers and coaches are sent to such HSBA Competition by the Haryana Olympic Association to which such suspended DBA/Board is affiliated. The Boxers will participate under the HSBA flag, the HSBA anthem will be used instead of the

anthem of the suspended DBA/Board and the Boxers' and coaches' uniform/clothing will not bear any symbol or color of the suspended DBA/Board.

9.12.3 For the avoidance of doubt, where a DBA/Board is provisionally suspended, no Official, Boxer or coach affiliated to that DBA/Board will be permitted to participate in an HSBA Competition for so long as the provisional suspension is continuing.

9.13 Ban from Competition Venue

9.13.1 A person may be prohibited from entering one or several Competition Venues.

9.13.2 The relevant Judicial Body will communicate such a ban to the DBA/Board, Franchisee or other entity or person organizing the relevant Competition who will, upon receipt of such communication, be under the obligation to take all necessary measures to enforce the sanction, or will itself be liable to sanction.

9.14 Suspension of a Tournament in a Particular Competition Venue

The suspension of a tournament in a particular Competition Venue deprives the DBA/Board, Franchisee or other entity organizing the relevant Competition of the right to organize Competitions and to have its Boxers compete in the relevant Competition Venue.

9.15 Other Sanctions

The relevant Judicial Body will have the authority to impose such other sanction(s) as it deems appropriate in the circumstances.

Notwithstanding the Guideline Sanction(s) related to a particular offence, the relevant Judicial Body, having regard to the circumstances of the case, will have the authority and discretion to impose a sanction/sanctions in excess of the Guideline Sanction(s).

10. Rules Governing the Determination of a Sanction

10.1 The relevant Judicial Body pronouncing the sanction will fix the type and duration of the sanction based on:

- (a) the gravity of the infringement;
- (b) the degree of the offender's culpability; and
- (c) the harm caused by the infringement, whether or not such harm is pecuniary in nature.

- 10.2 Notwithstanding Article 9.15, the relevant Judicial Body will take into account possible extenuating circumstances such as the young age of the offender as well as any aggravating circumstance, such as recurrence. The relevant Judicial Body may increase the sanction to be imposed as it deems appropriate if an infringement has been repeated and/or is still ongoing. This Article 10.2 will not apply to offences punishable under the National Anti-Doping Rules.
- 10.3 Sanctions may be limited to a geographical area to one or more specific categories of HSBA Competitions (including, without limitation, state events or DBA/Board events) at the discretion of the relevant Judicial Body. The relevant Judicial Body may, at its discretion, exclude the application of a sanction to one or more particular HSBA Competitions.
- 10.4 Except in the cases of sanctions imposed under the HSBA Anti-Doping Rules, if several sanctions of the same nature (e.g., several fines, several suspensions from boxing activities) can be imposed upon a person as a result of one or more related violations, the relevant Judicial Body may base the sanction on the most serious offence committed and, depending on the circumstances and in accordance with Art. 10.1, may increase the sanction or fine by up to fifty per cent. of the maximum sanction specified for that offence.

11. Limitation Period for Imposition of Sanctions

- 11.1 Subject to Art. 11.2, no sanction may be imposed for an offence which occurred more than 1 year prior to the commencement of proceedings in relation to that offence.
- 11.2 Offences under the HSBA Anti-Doping Rules and Art. 8.2 (Corruption) of this Code may be sanctioned provided that proceedings are commenced in relation to the relevant offence within at least 2 years of the alleged commission of the offence.
- 11.3 The period of limitation commences on the day:
- (a) on which the offence was allegedly committed; or
 - (b) or, if the alleged offence lasted for a certain period, from the day on which it ended.

12. Disciplinary Authorities

12.1 Referee

12.1.1 During bouts, disciplinary decisions are taken by the Referee, or, where specified in the HSBA Technical & Competition Rules, the Supervisor.

12.1.2 The Disciplinary Commission or its Chairman can impose additional sanctions to those imposed by a Referee, or Supervisor, during a bout.

12.2 Judicial Bodies

12.2.1 The Judicial Bodies of HSBA, WSB (the “**Judicial Bodies**” and each a “**Judicial Body**”) are:

- (a) The Disciplinary Commission; and
- (b) The Chairman of the Disciplinary Commission ruling alone.

12.2.2 In the cases not specifically regulated by this Code, the Judicial Bodies will have the authority to decide upon a case according to what is just and appropriate in the particular circumstances of the case.

12.3 The Disciplinary Commission

12.3.1 The Disciplinary Commission is authorized to sanction any violation which does not fall under the jurisdiction of another body or arises from a matter or a case which has been transferred, delegated, referred or assigned by another body to the Disciplinary Commission.

12.3.2 The Disciplinary Commission is also responsible for imposing sanctions in respect of serious violations which have escaped the Referee's or Judges' attention during a bout.

12.4 The Chairman of the Disciplinary Commission acting alone

12.4.1 The Chairman of the Disciplinary Commission may rule as a sole judge in respect of offences which are liable to be punished with the following sanctions:

- (a) Warning; (b) Fines;
- (c) Any suspension of up to 3 months; and
- (d) All Fixed Penalty Offences.

12.4.2 Where the Chairman of the Disciplinary Commission acts in accordance with Art.

12.4.1, all references to “Disciplinary Commission” shall be taken as referring to the Chairman of the Disciplinary Commission.

12.5 Finality of Decisions

12.5.1 The decision of the Disciplinary Commission or the Chairman of the Disciplinary Commission (in decisions issued in accordance with Art. 12.4) will be final and will not be capable of appeal.

12.6 DBA/Board's and Franchisees' Regulations

12.6.1 DBA/Board' and, in the case of the World Series of Boxing, Franchisees' regulations will make provisions for their own disciplinary authorities in order to apply the Disciplinary Code to infringements occurring in their respective jurisdictions. This Article shall not prevent the Disciplinary Commission from taking action independently of the disciplinary actions of the DBA/Board/Franchisees.

12.6.2 DBA/Board/Franchisees will incorporate procedural rules in their regulations which will be compatible with the Code and the Organizational and Procedural Rules of the Judicial Authorities of HSBA.

13. General Rules of Procedure

13.1 General Rules

13.1.1 Subject to the specific provisions of the Code, the Organizational and Procedural Rules of the Judicial Authorities of HSBA are applicable to all proceedings under this Code.

13.2 Commencement of Proceedings

13.2.1 The Chairman of the Disciplinary Commission or the Disciplinary Commission may:

- (a) commence a proceeding ex officio; or
- (b) upon a complaint of an infringement brought to their attention by:
 - (i) the HSBA Headquarters;
 - (ii) the HSBA Executive Committee;
 - (iv) the HSBA Headquarters;
 - (v) a Franchisee; (vi) the WSB Board;
 - (vii) the HPB Executive Board; or
 - (viii) any person subject to this Disciplinary Code.

- 13.2.2 The Judicial Bodies will not commence proceedings based on anonymous complaints.
- 13.3.3 The HSBA Executive Committee may, on making a complaint to the Disciplinary Commission in relation to an alleged infringement of this Code, impose a provisional suspension on any person or body who is alleged to have infringed this Code, the HSBA Statutes, HSBA Bylaws, HSBA Technical & Competition Rules and HSBA Code of Ethics in furtherance of Art. 38(C) of the HSBA Statutes, such suspension to remain in force until a decision is rendered by the Disciplinary Commission.
- 13.3.4 The WSB Board may, on making a complaint to the Disciplinary Commission in relation to an alleged infringement of this Code, impose a provisional suspension on any person or body who is alleged to have infringed this Code, such suspension to remain in force until a decision on the matter is rendered by the Disciplinary Commission.
- 13.3.5 The HPB Commission may, on making a complaint to the Disciplinary Commission in relation to an alleged infringement of this Code, impose a provisional suspension, on any person or body who is alleged to have infringed this Code, such suspension to remain in force until a decision on the matter is rendered by the Disciplinary Commission.

14. WSB Boxer Employment Contracts

The provisions of Art. 14 will apply to appeals against the termination of a WSB Boxer Employment Contract.

14.1 Appeal by a Boxer against Termination of a WSB Boxer Employment Contract

- 14.1.1 If the Franchisee terminates a WSB Boxer Employment Contract for any reason under clause 16.1 of the WSB Boxer Employment Contract (Termination by the Franchisee), or any other clause, the Franchisee will within 7 (seven) days thereafter notify the WSB Boxer in writing of the full reasons for the action taken, if the full reasons were not set out in the original termination notice.
- 14.1.2 Where a Franchisee has terminated a WSB Boxer Employment Contract pursuant to Art. 14.1.1 above, the WSB Boxer may, by notice in writing served on both the Franchisee and WSB at any time from the date of termination up to 10 (ten) days after receipt by the WSB Boxer of written notification of termination, give notice of appeal against the decision of the Franchisee to WSB and the Franchisee (the **“Initial Boxer Appeal Notice”**).

- 14.1.3 No later than 10 (ten) days following the date of the Initial Boxer Appeal Notice, the WSB Boxer must submit its full appeal submission (the “**Boxer Appeal**”) to the WSB Headquarters.
- 14.1.4 The Boxer Appeal must contain the following information: (a) full name and contact details of the relevant parties;
- (b) details of the circumstances related to the termination;
 - (c) the specific grounds on which the termination is challenged and the arguments advanced by the WSB Boxer in support of his appeal;
 - (d) any and all documents which the Boxer wishes to rely in connection with his appeal.
- 14.1.4 WSB will forward the Boxer Appeal to the Disciplinary Commission for adjudication.
- 14.1.5 The Disciplinary Commission will have full discretion to decide upon the procedures applicable to and such appeal. The Disciplinary Commission will have the discretion to decide the appeal on the basis of the written submissions of the parties. The applicable procedures and time limits will be communicated by or on behalf of the Disciplinary Commission to both the Franchisee and the Boxer following receipt by the Disciplinary Commission of the Boxer Appeal.
- 14.1.6 The Disciplinary Commission may, in its discretion, and if it deems it appropriate, refer the Boxer Appeal to an independent arbitrator or arbitration authority (to be agreed by all parties in advance) for adjudication. The responsibility for the costs of such arbitration will be decided by the appointed arbitrator/arbitration authority.

14.2 Appeal by Franchisee against Termination of a Boxer Employment Contract

- 14.2.1 The Franchisee may within 10 (ten days) of receipt of any notice of termination of a WSB Boxer Employment Contract by the Boxer, in accordance with Clause 17.1 of the WSB Boxer Employment Contract (Termination by the Boxer), or other clause, give written notice of appeal against such termination to the WSB boxer and to WSB (the “**Initial Franchisee Appeal Notice**”).
- 14.2.2 No later than 10 (ten) days following the date of the Initial Franchisee Appeal Notice, the Franchisee must submit its full appeal submission (the “**Franchisee Appeal**”) to the WSB Headquarters.

14.2.3 The Franchisee Appeal must contain the following information:

- (a) full name and contact details of the relevant parties;
- (b) details of the circumstances related to the termination;
- (c) the specific grounds on which the termination is challenged and the arguments advanced by the Franchisee in support of its appeal;
- (d) any and all documents which the Franchisee wishes to rely in connection with its appeal.

14.2.3 The HSBA Headquarters will forward the Franchisee Appeal to the Disciplinary Commission for adjudication.

14.2.4 The Disciplinary Commission may, in its discretion, and if it deems it appropriate, decline jurisdiction in relation to the matter, in which event the parties will have recourse refer the Franchisee Appeal to an independent arbitrator or arbitration authority (to be agreed by all parties in advance) for adjudication. The responsibility costs of such arbitration will be decided by the appointed arbitrator/arbitration authority.

14.2.5 The Disciplinary Commission will have full discretion to decide upon the procedures applicable to the appeal. In particular, the Disciplinary Commission will have the discretion to decide upon the appeal on the basis of the written submissions of the parties. The applicable procedures and time limits will be communicated to both parties by or on behalf of the Disciplinary Commission, following receipt by the Disciplinary Commission of the Franchisee Appeal.

15. Transitory and Final Provisions

15.1 Transitory Provisions

The present Code is applicable to all facts occurring after its coming into force. Offences committed prior to this present Code coming into effect will be subject to the version of the Code in force at the relevant time.

15.2 Enforcement

The Executive Committee will take all necessary steps to enforce the application of this Code.

15.3 Adoption and Coming into Force

The present Code was adopted by the Executive Committee, who fixed the date for the Code coming into force

Schedule 1 – Definitions

- “HOB”** means HSBA Open Boxing;
- “HPB”** means HSBA Pro Boxing;
- “HPB Commission”** means the board appointed in accordance with the HSBA Bylaws with jurisdiction over HPB;
- “Benefit”** means the direct or indirect receipt or provision (as relevant) of money or money's worth (other than prize money and/or contractual payments to be made under endorsement, sponsorship or other contracts);
- “Bet”** means a wager of money or any other form of financial speculation;
- “Betting”** means making, accepting, or laying a Bet and includes, without limitation, activities commonly referred to as sports betting such as fixed and running odds, totalisator/to games, live betting, betting exchange, spread betting and other games offered by sports betting operators;
- “Boxer”** means any boxer who participates in an HSBA Competition and who is licensed by a DBA/Board that is a member of HSBA;
- “Competition Venue”** means the venue in which an HSBA Competition is held;
- “Fixed Penalty Offence”** means an offence set out in Schedule 2 to this Disciplinary Code;
- “Fixed Penalty Sanction”** means the automatic sanction to be imposed on an offender upon commission of a Fixed Penalty Offence and as set out in further detail in Schedule 2 to this Disciplinary Code;

“Franchise Agreement” means a franchise agreement entered into between WSB or Boxing Franchisee setting out the terms and conditions of the Franchisee’s participation in the World Series of Boxing;

“Franchisee” means any person who has entered into a Franchise Agreement with WSB;

“Guideline Sanction(s)” means the sanction(s) set out in this Code in relation to particular offences;

“Inside Information” means any information relating to any HSBA Competition that a person possesses by virtue of his or her position within the sport. Such information includes, but is not limited to, factual information regarding the competitors, the conditions, tactical considerations or any other aspect of the IBF Competition, but **does not include** such information that is already published or a matter of public record, readily acquired by an interested member of the public or disclosed according to the rules and regulations of HSBA;

“Official” means any HSBA Executive Committee Member, member of an HBF, WSB or HPB Commission, referee, judge, coach, second or trainer, Supervisor, Deputy Supervisor, jury member, STO, or president, vice president, secretary general, executive committee member or other elected or appointed official of a DBA/Board and any other person responsible for technical, medical or administrative matters in HSBA, WSB, a DBA/Board;

“World Series of Boxing” means the international boxing league competition known as the World Series of Boxing (or such other name as may replace said name from time to time) comprising of multiple franchisees which has been established by WSB and which takes places once during each Competition Year;

“World Series of Boxing Squad” means the squad of boxers from time to time employed/engaged by any Franchisee from which its team is selected;

“WSB” means the World Series of Boxing S.A. incorporated in Canton Vaud, Switzerland, or its successors in title, which owns and controls the World Series of Boxing and various commercial rights in connection therewith;

“WSB Board” means the board of directors of WSB;

“WSB Boxer Employment Contract” means any employment contract entered into between Franchisees and Boxers. All references to a clause of a WSB Boxer Employment Contract contained in this Code will be taken as referring to that clause in the standard form WSB Boxer Employment Contract circulated by WSB at the prior to the commencement of each season. Where the standard form Boxer Employment Contract has been modified or adapted by the Franchisee, the reference to the clause will be taken as referring to the corresponding clause in the modified Boxer Employment Contract.

Schedule 2 – Fixed Penalty Offences – WSB

	FIXED PENALTY OFFENCE – WSB	FIXED PENALTY SANCTION
1.	Breach of Rule 4 (Non Compliance of Weight Limit) of the WSB Competition Rules	Fine of Rs. 3,000 to be paid by the relevant Franchisee to WSB
2.	Disqualification of a Boxer during a Match due to Unsporting behavior or misconduct	Fine of Rs. 2,000 to be paid by the relevant Franchisee to WSB
3.	Failure to comply with the Boxing Glove Specifications as set out in Rule 10.3 of the WSB Competition Rules	Fine of Rs. 500 to be paid by the relevant Franchisee to WSB
4.	Failure to comply with the rules regarding Bandages as set out in Rule 11 of the WSB Competition Rules	Fine of Rs. 500 to be paid by the relevant Franchisee to WSB
5.	Failure to comply with the rules regarding Gumshields as set out in Rule HSBA Technical Rules	Fine of Rs. 500 to be paid by the relevant Franchisee to WSB
6.	Failure to comply with the rules regarding Cup Protectors as set out in Rule of the H S B A Technical Rules	Fine of Rs. 500 to be paid by the relevant Franchisee to WSB
7.	Failure to comply with the rules regarding Competition Uniform as set out in Rule 12 of the WSB Competition Rules	Fine of Rs. 500 to be paid by the relevant Franchisee to WSB

Schedule 2 – Fixed Penalty Offences – HPB

	FIXED PENALTY	FIXED PENALTY SANCTION
1.	Breach of Rule 4 (Non Compliance of Weight Limit) of the HPB Competition Rules:	<p>All fines set out below are payable by the Boxer Regular Ranking Bout:</p> <p>(a) between 1 – 500 grams underweight or overweight: Fine of 40% (forty per cent.) of the purse (including any revenue share payments) payable to the Boxer</p> <p>(b) over 500 grams underweight or overweight: No receipt of bout purse + fine of 40% (forty per cent.) of the bout purse (including any revenue share) that would have been payable to the Boxer</p> <p>Title Bout:</p> <p>(a) between 1 – 500 grams underweight or overweight: Fine of 40% (forty per cent.) of the of the bout purse (including any revenue share) payable to the Boxer</p> <p>(b) between 500 grams and 1000 grams underweight or overweight: Fine of 50% (fifty per cent) of the bout purse (including any revenue share) payable to the Boxer</p>
2.	Disqualification of a Boxer during a Match due to unsporting behavior or misconduct	Fine of Rs. 5,00 to be paid by the Boxer
3.	Failure to comply with the rules regarding Bandages as set out in Rule 11 of the HPB Competition Rules	Fine of Rs. 500 to be paid by the Boxer
4.	Failure to comply with the rules regarding Gumshields as set out in Rule HSBA Technical Rules	Fine of Rs. 500 to be paid by the Boxer
5.	Failure to comply with the rules regarding Cup Protectors as set out in Rule of the H S B A Technical Rules	Fine of Rs. 500 to be paid by the Boxer
6.	Failure to comply with the rules regarding Competition Uniform as set out in Rule 12 of the HPB Competition Rules	Fine of Rs. 500 to be paid by the Boxer